

# Announcing North America's 2018 CSA Supervision Diploma

*Dear Colleague,*

*I am pleased to announce the opening of registration for the 2018 CSA program! This rigorous yearlong program centers on creating a lively professional partnership with coaches, one in which they can significantly develop their range and capabilities as a coach and supervisor and return to their work resourced and stimulated. It is highly experiential in its approach and is supported by teaching and practice in current supervision theories and models.*

*Sincerely, Sam Magill, MBA, MCC*

## Who Is This Program For?

- Highly skilled, experienced internal and external coaches who want to use their knowledge and expertise differently and who are looking for their next challenge or career move.
- Senior people in business or consultants who have coaching and mentoring as part of their function—for example, HR, OD, L&D, Heads of Departments, Change Management and Strategy.
- Coaches, mentors, and consultants who are looking for a well-established, challenging, European Mentoring and Coaching Council (EMCC)-accredited program that can provide an excellent forum for learning and development.
- Anyone in the coaching and mentoring field who wants to become a first-class supervisor.

## What You Will Learn

- An in-depth knowledge of the Full Spectrum Model—this model was developed from over a decade of practice, reflection, and refinement in the field, so it is highly tested. It includes Hawkins and Smith's 7-eyed model, Senge et al. work on Presence and U theory, Time to Think and Appreciative Inquiry insights.
- Up-to-date research on relational dynamics and presence.
- Process and structure of coaching supervision, including contracting, designing the working alliance, creating the learning partnership, and the difference between coaching and supervision.
- Energy management—applying the principles of quantum physics, neuroscience, and mindfulness to coaching supervision, including managing strong emotions.
- Teaching on coaching psychology, including transactional analysis, gestalt, transpersonal psychology, transference, parallel process, collusion, narcissism, and blind spots.
- Knowledge of a wide variety of tools for use in sessions—for example, Karpman Drama Triangle, Magic Box, Two-Chair work, ways to access relational wisdom, constellations, use of cards and other creative techniques, and use of body and other somatic and embodiment techniques.

- Development of the internal supervisor, reflective practitioner, and use of self in supervision.
- Latest developments in systems thinking in organizations.

## Program Venue and Dates for 2018

The program will be held in Seattle (Edmonds), Washington, on the following dates:

**Module 1: September 21, 22, 23 (2018)**

**Module 2: January 10, 11, 12 (2019)**

**Module 3: May 17 and 18 (2019)**

## What Are the Benefits?

- Earn ICF 73 CCEs and attending a course accredited by EMCC and 8 additional CCEUs for 8 hours of supervision.
- Accreditation by CSA and membership into CSA community of accredited, highly skilled, and experienced coaching supervisors.
- Entries in CSA coaching supervision database for those looking for coaching supervisors.

Since 2005, CSA has trained hundreds of executive and business coaches and leaders; their accredited graduate supervisors are working worldwide. Our approach has a dual focus, personal and professional, as it is based upon our assertion that “who you are is how you supervise.” You can learn more about the Coaching Supervision Academy from its website: [www.coachingsupervisionacademy.com](http://www.coachingsupervisionacademy.com)

## Find Out More

For further information on the North America-based CSA Supervision Diploma or to register interest in this program, please contact either Sam Magill at [sam@sammagill.com](mailto:sam@sammagill.com), 425-787-0846, or Lynne De Lay at [delayl@oneworldleaders.com](mailto:delayl@oneworldleaders.com), 413-458-5110.

### Current Participants Are Saying:

*“I can say at this point in my career and life that the CSA program has opened many inner and outer doors, thus transforming my experience as a professional coach and enlightening me as a person along the way.” —K.G.*

*“I joined CSA's North America program with the goal of building skills to supervise other coaches, but that only scratches the surface of the positive changes which have occurred since I began the program. Without doubt, my own coaching work is moving to another level: more present, more connected, more courageous... CSA is a program I can wholeheartedly and unreservedly recommend!” —P.W.*